

CALIFORNIA CONSUMER PRIVACY POLICY

Resourcing Edge operates the “resourcingedge.com” website. This page informs you of our policies regarding the collection, use and disclosure of personal information from our client companies and their employees such as you.

Resourcing Edge collects personal information from you for the purpose of providing services to you and your employer as set forth below:

Type of Personal Information	Purpose(s) For Use
Identifying information (name, home address, driver’s license, or state identification)	Payroll processing, provision of healthcare and life and disability insurance benefits, retirement benefits, and workers’ compensation coverage
Social Security Number	Payroll processing, provision of healthcare and life and disability insurance benefits, retirement benefits, and workers’ compensation coverage
Date of Birth	Payroll processing, provision of healthcare and life and disability insurance benefits, retirement benefits, and workers’ compensation coverage
Marital Status	Provision of healthcare and life and disability insurance benefits and retirement benefits
Dependent Information	Provision of healthcare and life and disability insurance benefits and retirement benefits
Payroll information (hourly wage/weekly salary, bonuses, paid time off, other types of remuneration)	Payroll processing
Banking Information (bank account)	Payroll processing
Benefits Information (healthcare insurance coverage selection)	Provision of healthcare and life insurance benefits

In order for Resourcing Edge to provide the above-described services to you and your employer, Resourcing Edge may share your personal information with following types of vendors we do contract with to provide the services: (i) payroll software vendors, (ii) workers’ compensation insurance carriers, (iii) major medical, vision, dental, life and disability insurance carriers, and (iv) employee retirement benefits.

Resourcing Edge does not sell the personal information of any employees of our Clients or their dependents.

You have a right to not receive discriminatory treatment by Resourcing Edge due to your exercise of privacy rights conferred by the California Consumer Privacy Act.

You have the right to designate an authorized agent to make a request to Resourcing Edge under the California Consumer Privacy Act on your behalf.

If you have more questions about Resourcing Edge’s privacy policies and practices, you can contact us at 877-703-8010.